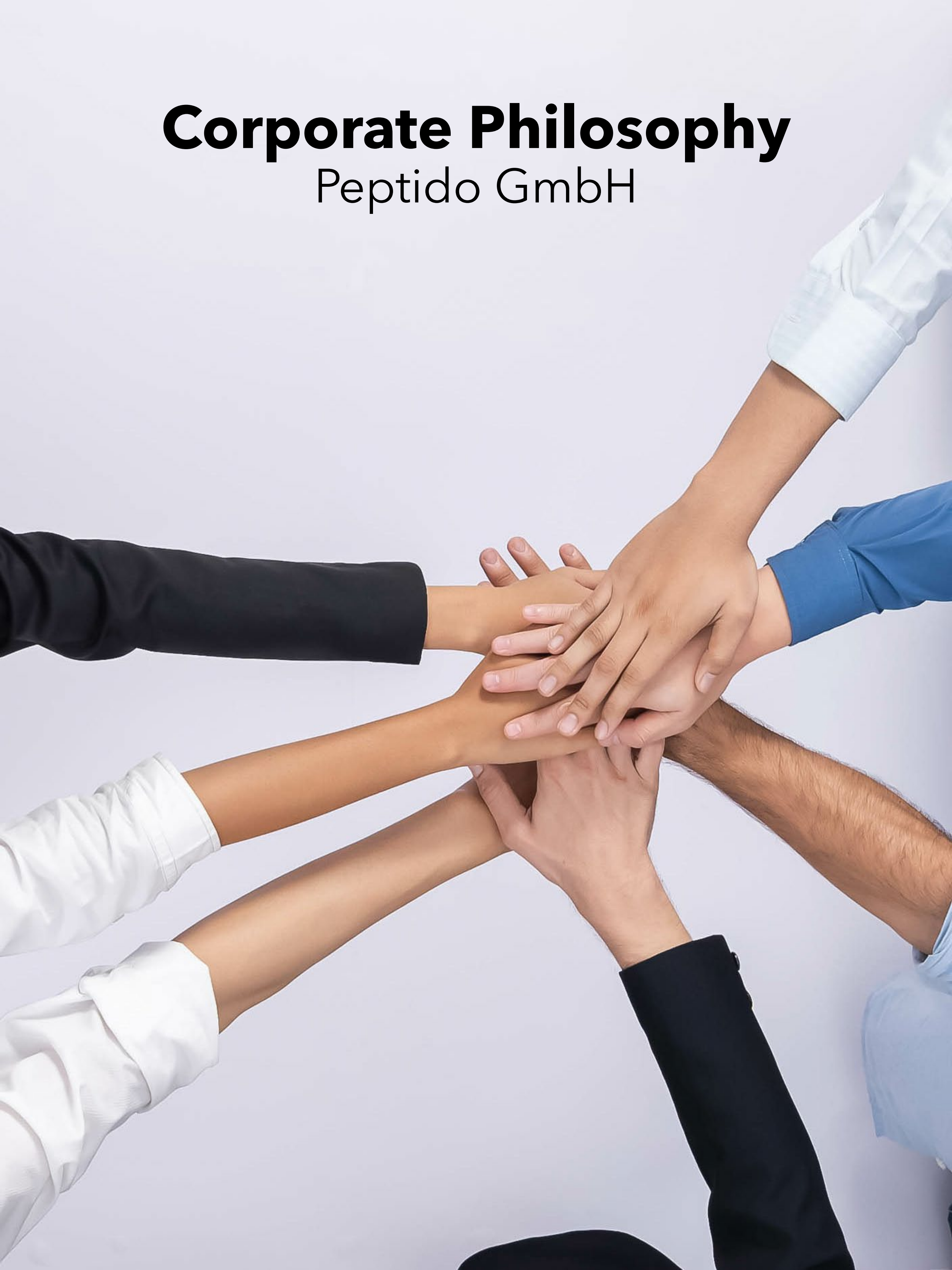


# **Corporate Philosophy**

## Peptido GmbH





# Our Philosophy

Our company is committed to manufacturing high-quality active pharmaceutical ingredients (APIs) that meet our customers' needs while supporting a sustainable future. In doing so, we make a significant contribution to the safety and availability of medicinal products for patients. Our corporate philosophy unites the core principles that form the cornerstones of our actions. We are convinced that these principles not only underpin our success, but also reflect the responsibility we bear toward our customers, employees, the environment, and society as a whole.

We are committed to the following seven principles, which guide our actions and our objectives. These seven principles are equally important and closely interconnected. Their order does not reflect their relative significance, but rather the comprehensive and integrated approach that characterizes the way we operate.







# 1. Quality

We are committed to providing active pharmaceutical ingredients that meet the highest standards and exceed our customers' expectations. Through rigorous quality control and continuous improvement, we ensure the reliability and safety of our APIs.

## 2. Products

We strive to offer active pharmaceutical ingredients that are not only of high quality, but also provide added value to our customers. We continuously seek new ways to address challenges and support our customers' success. Drawing on decades of experience in API manufacturing, as well as ongoing advancement and modernization of our production, we supply our customers with APIs that give them a decisive competitive edge.

## 3. Customer Focus

Our customers are at the center of everything we do. We aim to understand their needs and provide tailored solutions. Through active listening, open communication, and first-class customer and delivery service, we build long-term partnerships based on trust and mutual success.



## 4. Employee Commitment & Occupational Safety

Our employees are our most valuable asset. We foster a culture of collaboration, respect, and commitment that enables each individual to realize their full potential. Through continuous training, professional development opportunities, and a safe work environment, we create conditions in which our employees can thrive and succeed.

The safety and well-being of our employees are top priorities. We are committed to taking all necessary measures to ensure that our workplaces are safe and free from health risks. Through training, risk assessments, and regular reviews, we strive for continuous improvement of our occupational safety standards.

## 5. Sustainability

We recognize our responsibility toward the environment and future generations. Therefore, we integrate sustainable practices into all aspects of our business – from sourcing and product development through manufacturing to disposal. We seek to use resources efficiently and minimize environmental impacts, including by aligning our supply chains with sustainability and social responsibility.







## 6. Integrity and Ethics

We always act on the basis of honesty, integrity, and ethical conduct. We comply with all applicable laws and regulations and do not compromise on our ethical standards. Through transparent business practices and responsible behavior, we strengthen the trust of our stakeholders and build long-term relationships with our business partners.

## 7. Compliance

We are committed to complying with all applicable laws, regulations, and standards in every area of our business. We promote a culture of legality and compliance and implement clear policies and training to ensure that all employees understand and adhere to relevant legal and regulatory requirements.

*„These seven principles form the foundation of our actions and serve as a guide for all employees as we pursue our shared mission and secure sustainable success. They are not only a firmly anchored part of our corporate culture but have also been symbolically reflected in our logo for decades.“*



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active substances

